

ANWAR N. STEPHENS

Strategic Leader | Digital Transformation, Operational Excellence & Enterprise Technology

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PROFESSIONAL SUMMARY

Strategic leader with 8 years driving digital transformation and business performance across wellness, benefits administration, and enterprise technology, integrating technology, shaping strategy, and leading initiatives to deliver operational excellence and top-tier user experiences. Brings a background spanning management consulting at Accenture, independent strategy advising for founder-led businesses, and nearly a decade of operations engineering at a Fortune 500 steel producer, with a consistent focus on translating analysis into measurable business outcomes.

CORE COMPETENCIES

Industry & Hypothesis-Driven Analysis | Financial & Business Modeling | Cross-Functional Team Leadership | Multi-Stakeholder Initiative Management | Driving Results in Ambiguity | Executive-Level Communication | Trusted Partner Relationships | Feedback-Driven Continuous Improvement

PROFESSIONAL EXPERIENCE

Accenture Oct 2019 – Present
Management Consultant Washington, DC

Lead digital transformation for clients by integrating strategy, technology, and disciplined delivery to modernize mission-critical systems.

- Oversaw analytical deliverables shaping a new healthcare operating model, yielding \$400M in projected savings.
- Led product integration team, migrated \$8.8B+ in payments, cut data errors 30%, and raised user task efficiency 99%.
- Designed SAP–ServiceNow features, modernizing procurement, improving audit readiness, and streamlining workflows for thousands of users and millions of beneficiaries.
- Led stakeholder analysis and access redesign, preventing an 8-month delay and ensuring executive order compliance.
- Managed three workstreams, spearheading the client's first digital mission delivery during the pandemic.

Precise Portions Jan 2017 – Sep 2019
Pro-Bono Strategy Consultant Chicago, IL

Independently conducted strategic analyses to cut expenses, drive growth, and deliver insights that impacted founder decision-making.

- Advised founders on a B2C-to-B2B shift, improving product-market fit.
- Proposed a digital-first/SEO strategy, diversifying revenue and increasing valuation.
- Delivered a supply chain strategy, cutting unit costs 20%, procurement time 80%, and warehousing costs 25%.
- Advised on optimal product mix by analyzing revenue, demand, warehousing costs, and margins.

ArcelorMittal USA Jun 2007 – Sep 2019
Senior Operations Technology Engineer East Chicago, IN

Led cross-functional teams to design and deliver solutions that addressed critical business challenges and drove operational efficiency.

- Delivered nine automation solutions, saving \$50M and achieving top-quartile global performance.
- Drove process improvements using workshops and data analysis; earned team excellence awards and delivered the best production volume in a decade.
- Expanded sales capacity 10% for high-complexity orders, increasing throughput and profitability for key accounts.

CERTIFICATIONS

Certified Scrum Product Owner® (CSPO), Scrum Alliance, Mar 2025 | Lean Six Sigma Black Belt®, Simplilearn, Jul 2018

EDUCATION

M.S., Engineering Management, Northwestern University
B.S., Chemical Engineering, University of Michigan